



## **Sustainability Policy**

Panattoni Development Company has always been inspired by excellence, and its sustainability practices are no exception. As a global citizen, the company works hard to steward the world's resources with care. Around the world, it is committed to conducting its business responsibly, and environmental protection is a fundamental part of that commitment. As such, sustainable development plays an integral role in its business decisions.

This sustainability policy guides the company's efforts to operate in a sustainable, safe and environmentally responsible manner. This policy reflects a commitment to comply with applicable statutes, regulations, standards, and other requirements protecting the environment. In the absence of applicable statutes and regulations, appropriate international and professional standards are applied. Best practices are routinely employed and shared across the company. Panattoni Development Company monitors emerging issues and keeps abreast of regulatory changes.

The company recognizes that there is a direct impact on society and the environment through its operations. As climate change has become a top public policy concern around the world, the company has responded by routinely identifying opportunities to practice sustainable development.

Panattoni Development Company embraces its responsibility to operate in a manner that protects the environment in order to support the company's long-term goals and the goals of its partners, investors, and clients.